

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Algonia Community School District,)	
Public Employer,)	BU-0035
and)	
Algonia Association of Educators,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Algonia Association of Educators as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Algonia Association of Educators is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Algonia Community School District:

INCLUDED: All regular full-time and regular part-time contracted professional employees of the school system including but not limited to teachers, guidance counselors, librarians, remedial reading teachers, special education teachers, and all other certified teachers.

EXCLUDED: Superintendent, principals, nurses, non-professional employees of the school system including but not limited to cooks, custodians, bus drivers, secretaries, aides, and all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

IN THE MATTER OF:)
)
ALGONA COMMUNITY SCHOOL DISTRICT,)
SUCCESSOR TO TITONKA CONSOLIDATED)
SCHOOL DISTRICT,)
Public Employer,)
)
and)
)
ALGONA ASSOCIATION OF EDUCATORS,)
Certified Employee Organization/)
Petitioner.)

CASE NO. 8805

AMENDMENT OF BARGAINING UNIT

A petition for amendment of bargaining unit was filed with the Public Employment Relations Board pursuant to PERB rule 621-4.6. The petition results from the reorganization of the Titonka Consolidated School District into the Algona Community School District effective July 1, 2014, the elimination of the Titonka Education Association and the parties' desire to amend the description of the bargaining unit employed by the Algona Community School District, into which employees of the Titonka Consolidated School District are accreted pursuant to Iowa Code section 273.22(2), and which will thereafter be employed by the Algona Community School District.

A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB rules. No objections to the proposed decision were filed within the time specified in such notice and the Algona Association of Educators has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the Titonka Education Association, originally certified in PERB Case No. 236, will no longer exist as the certified employee organization.

IT IS FURTHER ORDERED that the description of the bargaining unit of employees of the Algona Community School District, as last described in PERB Case No. 359 and now represented by the Algona Association of Educators, is amended to provide:

INCLUDED: All regular full-time and regular part-time contracted professional employees of the school system including but not limited to teachers, guidance counselors, librarians, remedial reading teachers, special education teachers, and all other certified teachers.

EXCLUDED: Superintendent, principals, nurses, non-professional employees of the school system including but not limited to cooks, custodians, bus drivers, secretaries, aides, and all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 14th day of January, 2015.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Michael G. Cormack, Chair

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

ALGONA COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

ALGONA ASSOCIATION OF EDUCATORS,
PETITIONER

Case No. 359

ORDER OF CERTIFICATION

Now on this 5th day of December, 1975, the Board being advised that an election was conducted on November 19, 1975, pursuant to order of the Public Employment Relations Board and that Algona Association of Educators an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Algona Association of Educators should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Algona Community School District a public employer, in the following bargaining unit

INCLUDED Regular classroom teachers (K-12) general certificated by D P I, full-time and regular part-time; Teachers (K-12) certificated by D P I.; Art, Music-Vocal and Instrumental, Physical Education, Handicapped, Audio Visual Coordinator, Title I Personnel-Employed exclusively in the Algona Community School District. Guidance Counselors; Librarians (Media Specialists); and School Nurse

EXCLUDED. Professional personnel. Superintendent, Director of Business Affairs, Director of Curriculum, Principals, Assistant Principals, Title I Personnel (employed in non-public schools, full and part-time), substitute teachers, all part-time non-contracted certificated personnel, all other supervisory personnel as defined in Section 20 4, Sub-Section 2, 1975 Code of Iowa Classified Personnel, secretarial and clerical-confidential and non-confidential; Maintenance Personnel. Director, other maintenance workers, Transportation Personnel. Director (foreman), mechanic, drivers; Food Service Personnel. director, managers, other food service personnel; teacher aides-all para-professionals, all other non-certificated personnel.

DONE by the Public Employment Relations Board

By Edward F. Kolker
Edward F. Kolker, Chairman